THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 12:14:12 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Eldora-New Providence Community School District, Public Employer,	) ) ) ) BU-0680
and	
Public, Professional and Maintenance Employees, Local 2003, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public, Professional and Maintenance Employees, Local 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public, Professional and Maintenance Employees, Local 2003 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Eldora-New Providence Community School District:

INCLUDED: Baker, Assistant Food Service Manager, Elementary Lead

Cook, Assistant Cooks, Snack Bar Workers, Kitchen Assistants, Hot Lunch Workers, Library Aides, Teachers

Aides, Custodians and Bus Drivers.

EXCLUDED: Director of Maintenance, Food Service Manager, High

School Principal's Secretary, Middle School Principal's Secretary, Elementary School Principal's Secretary, Superintendent's/Board Secretary, Secretaries, Receptionists, Billing Clerk, Maintenance Custodian, and all other employees of the District excluded by Section 4

of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

l .

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ELDORA-NEW PROVIDENCE COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) )		
and	) CASE NO	5645	10.15 10.15
PUBLIC, PROFESSIONAL AND MAINTENANCE EMPLOYEES, LOCAL 2003, Certified Employee Organization/Petitioner	) ) ) )		5 3 6 BOARA

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit—Said Stipulation was tentatively approved by the Board and deletes the positions of Secretaries, Receptionists, Billing Clerk and Maintenance Custodian to the existing list of positions specifically included in the bargaining unit and adds those positions to the list of positions specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 5005 is amended to read as follows

INCLUDED: Baker, Assistant Food Service Manager, Elementary Lead Cook, Assistant Cooks, Snack Bar Workers, Kitchen Assistants, Hot Lunch Workers, Library Aides, Teacher Aides, Custodians and Bus Drivers

EXCLUDED: Director of Maintenance, Food Service Manager, High School Principal's Secretary, Middle School Principal's Secretary, Elementary School Principal's Secretary, Superintendent's/ Board Secretary, Secretaries, Receptionists, Billing Clerk, Maintenance Custodian, and all other employees of the District excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 25th day of March, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc Chuck McManigal Mike Scarrow William Grove

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ELDORA-NEW PROVIDENCE COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) )	
and	) CASE NO. 5005	1
PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Petitioner.	) ) )	

### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Public, Professional & Maintenance Employees, Local 2003, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <a href="Iowa Code">Iowa Code</a> (1993) and the Rules thereunder:

IT IS HEREBY ORDERED that Public, Professional & Maintenance Employees, Local 2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Eldora-New Providence Community School District, a public employer, in the following bargaining unit:

INCLUDED: Secretaries, Receptionists, Billing Clerk, Baker, Assistant Food Service Manager, Elementary Lead Cook, Assistant Cooks, Snack Bar Workers, Kitchen Assistants, Hot Lunch Workers, Library Aides, Teacher Aides, Custodians and Bus Drivers.

EXCLUDED: Head Mechanic/Bus Supervisor, Head Custodian/Custodial Supervisor, Food Service Manager, High School Principal's Secretary, Middle School Principal's Secretary, Elementary School Principal's Secretary, Superintendent's/Board Secretary, and all other employees of the District excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of December, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc: Supt. Ingvert Appel
Mike Scarrow